

Concept note for administrative and clinical capacity building project for hospital Pharmacists

Call for Expression of interest in GSK Funded Hospital Pharmacy Academy

Background

The role of the hospital pharmacist is an important component of today's healthcare value chain, an also important role in the disruptive healthcare value chain beginning to emerge as the "future". Although identified as an important role- this has been one HCP group whose capacity building needs has been somewhat ignored or just poorly understood by both their employers and private sector stakeholders in healthcare.

Nigeria's weak healthcare system spans beyond weak physical infrastructure to a weak capacity building culture among HCPs.

Objective

With this background and GSKs desire to support the strengthening of healthcare systems in Nigeria, we need to have the following objectives.

- ◆ Assessing the clinical and administrative capacity needs of a hospital pharmacist to gain insight of where we can build effective partnerships
- ◆ Create a partnership plan with hospital pharmacists which would bridge the current gap between "current" knowledge and "ought to know" knowledge.

Project Overview

- ◆ A third party educational consultant with expertise and experience in core topics listed below shall be appointed as GSKs educational partner on the HospitalAcademy project.
 - ◆ Professionalism and Ethics
 - ◆ Teamwork-to get an appreciation of the importance of the role of the pharmacist, pharmacy technician/pharmacy assistant and Store keepers in the healthcare organisation.
 - ◆ Communication and counselling skills
 - ◆ Drug Information (sources, setting up a DIC, journals etc., monitoring and evaluation).
 - ◆ Medicines management and developing process documents and documenting processes
 - ◆ Medicines formulary
 - ◆ Medication safety
 - ◆ E-Dispensing
 - ◆ Clinical medication reviews
 - ◆ Inventory management
 - ◆ Managing drug revolving funds
 - ◆ Medication therapy management
 - ◆ Technology in healthcare
 - ◆ The role of the pharmacist in emergency care and intensive care
- ◆ **HospitalAcademy** shall pilot in 10 teaching hospitals in the 6 geopolitical zones in Nigeria as a first phase
- ◆ **Training Consultants** shall develop a training curriculum and select a crop of faculty members who will conduct the training. The Faculty members shall specialists in designated areas. A copy of the cv of all members of the faculty shall be submitted as part of the documents
- ◆ **Training Consultants** shall be responsible for developing full content for the chosen topics in the curriculum by the key account.
- ◆ **Training Consultants** shall provide training toolkits i.e. training content folders, writing materials, flip charts, etc. for each account.

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- ◆ **Training Consultants** shall be responsible for organising the training venue and lunch and refreshments throughout the duration of the training at the 10 teaching hospitals
- ◆ **Training Consultants** to provide projector, projector screen, laptop and all other electrical supporting equipment
- ◆ **Timelines:**
- ◆ The first phase of the Hospital Academy would run from June-November 2017 in 10 teaching hospitals
 1. Ahmadu Bello University Teaching Hospital, Zaria Kaduna State
 2. University of Benin teaching hospital Benin, Edo State
 3. University College Hospital Ibadan, Oyo State
 4. University of Nigeria Teaching Hospital Enugu, Enugu State
 5. National Hospital Abuja, FCT
 6. Aminu Kano Teaching Hospital, Kano
 7. University of Calabar Teaching Hospital, Cross River State
 8. University of Port-Harcourt Teaching Hospital, Rivers State
 9. University of Ilorin Teaching Hospital Ilorin, Kwara State
 10. Lagos State University Teaching Hospital, Lagos State
- ◆ **Total Number of Pharmacists to be trained**
 - ◆ Total 300 hospital pharmacists
 - ◆ Maximum 30 pharmacists per teaching hospital

*****Post Training impact assesment to be completed 6 months after the training at each centre**

◆ **Prerequisite for Training Consultants**

1. Evidence of registration with Corporate Affairs Commission
2. Demonstrable ability to conduct training as evidence by previous activities in the past.
3. Ability to engage credible resource persons for the training
4. Demonstrable ability to conduct training in all parts of the country.